



NWCCA Drug & Alcohol Testing Program (Program A)

This Drug Testing Program is effective as of March 1, 2015, by and between NWCCA and Drug Free Business. NWCCA will use industry funds to pay for participation in the current Drug-Free Card Program.

I. Purpose

The Employer hereby requests participation in the NWCCA Drug and Alcohol testing **(Program A)** with the understanding of the following minimum requirements:

- Participating employer will check on the status of each new employee being hired to make sure he or she is in good standing “ok to work”.
- Requires that all employees, both bargaining and non-bargaining participate equally.
- All job applicants will be tested and employees will be subject to reasonable suspicion, post-accident, follow-up/post treatment and computer lottery/random testing.
- Applicants who fail a drug test or alcohol test must be suspended from all duty pending the results of a professional assessment.
- Drug Free Business will provide NWCCA Executive Director with monthly itemized invoices and reports including real time online access to the GERTRD system. This will allow accurate review of all invoices in addition to overview of the program.

Company: _____

Address: _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Authorized by (Company Official): _____



**NWCCA Drug & Alcohol Testing Program
Set up Form (Program A)**

Start date: _____

Client name: _____

Address: _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Contacts: Primary DER (Designated Employer Representative)

Secondary DER

DER Email address: _____

Secondary DER Email address: _____

Number of employees _____