

# UA L32 / MCAWW Substance Abuse Testing & Treatment Policy & Program

Seattle Area Plumbing & Pipefitting Industry Health and Welfare Trust  
C/O Zenith American Solutions • 201 Queen Anne Ave N, Suite 100 • Seattle, Washington 98109-4896  
Phone (206) 352-9728

*Administered by Drug Free Business*

## Employer Participation/Compliance Agreement & Designated Employer Representative(s) Form For Local 32 Employees

We hereby acknowledge participation in the **UA L32 / MCAWW Substance Abuse Testing & Treatment Policy & Program (Program)** and agree to the funding requirements under Section XVI of the Policy. We understand that we must provide sixty (60) days written notice prior to terminating our participation in the Program.

We authorize **Drug Free Business** to contact the Designated Employer Representative(s), listed below, regarding issues relative to the Program. We understand that in the absence of the Designated Employer Representative(s) listed below, I will be contacted regarding any issues associated with the Program.

Employer: \_\_\_\_\_ Phone: \_\_\_\_\_

Authorized by: \_\_\_\_\_ Fax: \_\_\_\_\_  
(Company Official only, please print)

Title: \_\_\_\_\_ E-mail: \_\_\_\_\_

Signature: \_\_\_\_\_ Effective Date: \_\_\_\_\_

Employer Address: \_\_\_\_\_  
(street) (city) (state) (zip + 4 code)

### **Primary responsibilities of Designated Employer Representatives (DERs) are:**

- contact for confidential and sensitive information, e.g., notification of employees who are out of compliance
- receipt of Notices of Random Selection and their discreet and timely delivery to employees
- verification of new employee compliance status

*Please note:* Notices of Random Selection will be sent to your firm via e-mail unless you request otherwise.

### PRIMARY Designated Employer Representative (*please print*)

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

### SECONDARY Designated Employer Representative (*please print*)

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

When complete, please return to: Zenith American Solutions • 201 Queen Anne Ave N, Suite 100 • Seattle, Washington 98109-4896