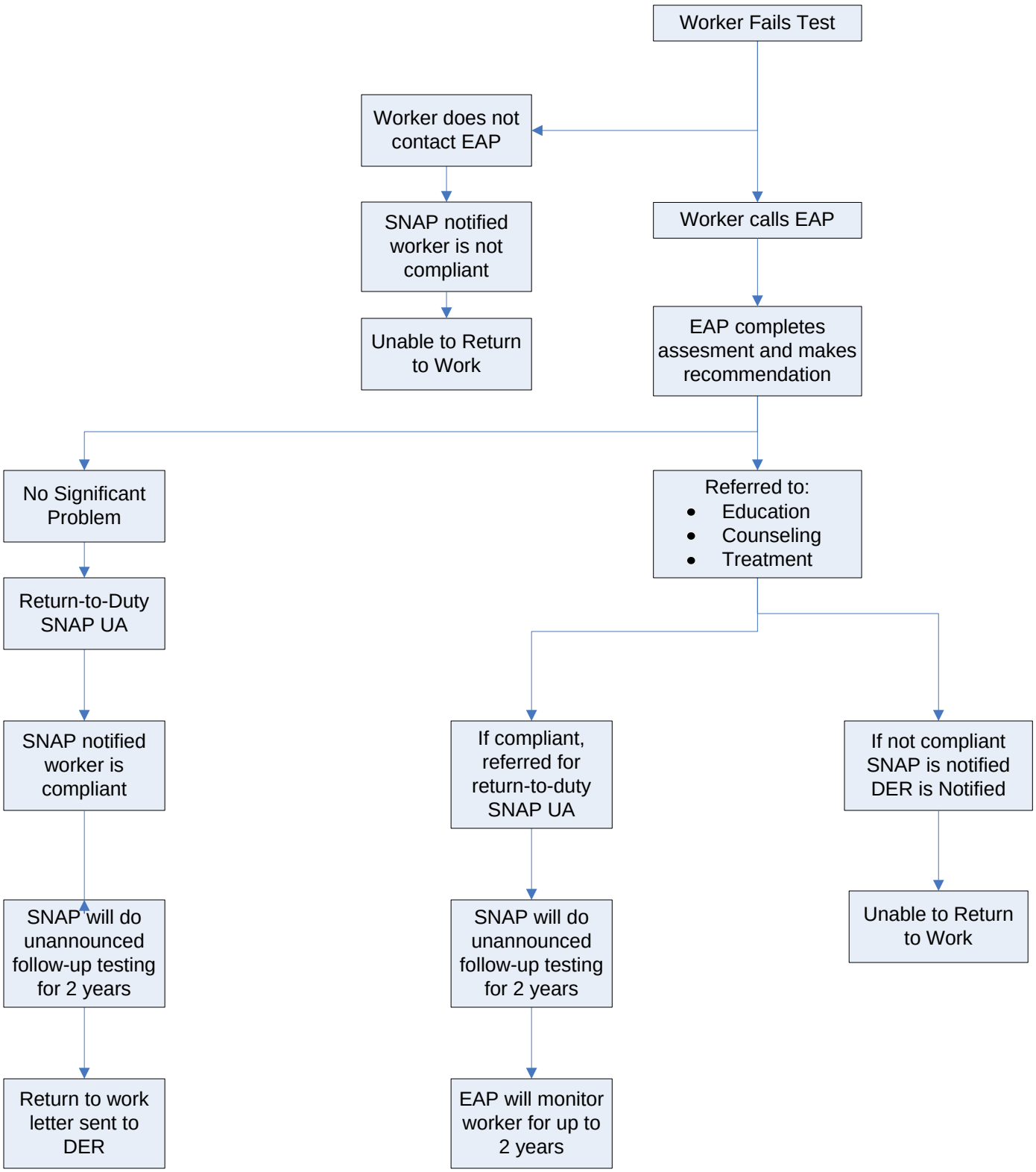
Worker Fails Test
Worker does not contact EAP
SNAP notified worker is not compliant
Unable to Return to Work
Worker calls EAP
EAP completes assesment and makes recommendation
No Significant Problem
Referred to:
Education
Counseling
Treatment
Return-to-Duty SNAP UA
SNAP notified worker is compliant
If compliant, referred for return-to-duty SNAP UA
If not compliant SNAP is notified DER is Notified
SNAP will do unannounced follow-up testing for 2 years
SNAP will do unannounced follow-up testing for 2 years
Unable to Return to Work
Return to work letter sent to DER
EAP will monitor worker for up to 2 years