



NWCCA Drug & Alcohol Testing Program (Program B)

This Drug Testing Program is effective as of March 1, 2015, by and between NWCCA and Drug Free Business. NWCCA will use industry funds to pay for participation in the current Drug-Free Card Program and this parallel Plan/Program B.

I. Purpose

The Employer hereby requests participation in the NWCCA Drug and Alcohol testing (**Program B**) with the understanding of the following minimum requirements:

- Participating employers must have a written drug testing policy in place that does not contravene the requirements of the bargaining agreements and requires that all applicants and employees in specific job classifications be treated consistently.
- Employers must require at a minimum, pre-employment drug testing for all safety-sensitive positions when required by general contractors.
- Applicants who fail a pre-employment drug test and/or employees who fail a post-accident or reasonable-suspicion test must be terminated/suspended and not allowed to reapply for 90 days (and must then pass a new test)
- Drug Free Business will provide NWCCA Executive Director with monthly itemized invoices and reports including real time online access to the GERTRD system. This will allow accurate review of all invoices in addition to overview of the program.

Company: _____

Address: _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Authorized by (Company Official): _____



**NWCCA Drug & Alcohol Testing Program
Set up Form (Program B)**

Start date: _____

Client name: _____

Address: _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Contacts: Primary DER (Designated Employer Representative)

Secondary DER

DER Email address: _____

Secondary DER Email address: _____